

OFFICE OF THE PRINCIPAL, BHADRAK AUTONOMOUS COLLEGE, BHADRAK

WALK-IN-INTERVIEW

No 1533 Date 24.05.25

A walk-in interview will be held on **13.06.2025** from **10:00 AM** onwards at the **B.Ed. Department, Bhadrak Autonomous College, Bhadrak**, for the engagement of **Assistant Professors on a purely contractual basis** for the academic session **2025-26** for the **2-year B.Ed. (Self-Financing)** course in the following **Foundation/Pedagogy/Specialised subjects**. Interested candidates are required to report at the venue with their Bio-Data and all original testimonials along with a set of self-attested photocopies on the above-mentioned date and time. No TA/DA will be paid for attending the interview.

Posts/Subjects	Qualifications required	Monthly remuneration
Assistant Professor (contractual) in Foundation Course- 01	As per NCTE norms for 2 year B.Ed. – 2014 & 2017 amendment.	Rs 34000/- (Consolidated)
Assistant Professor (contractual) in Language Pedagogy(English)- 01		
Assistant Professor (contractual) in Mathematics- 01		
Assistant Professor (contractual) in Social Sciences(History/ Political Science/Economics/Geography/)- 01		
Instructor(Part Time) in Physical Education- 01	As per NCTE norms	As per DHE, Odisha Guideline vide no 9188 dated 01-03-2023
Instructor(Part Time) in Art Education- 01		

****The number of vacancies is subject to change without prior notice.**

For further details, please visit college website: <https://bhadrakcollege.ac.in/>

Memo No 1534 Date 24.05.25

Copy to Administrative Bursar/Academic Bursar/Accounts Bursar/Co-ordinator,
B.Ed/OIC, Website/ Head Clerk for information and necessary action.

Principal

Bhadrak Autonomous College, Bhadrak

Principal

Bhadrak (Auto) College

Bhadrak

Principal

Bhadrak Autonomous College, Bhadrak

Principal

Bhadrak (Auto) College

Bhadrak

4.3 Assessment

For Perspectives in Education and Curriculum and Pedagogic Studies, at least 20% to 30% marks may be assigned for continuous internal assessment and 70% to 80% marks for external examination. One-fourth of the total marks/weightage shall be allocated to assessment of practice teaching. The weightage for internal and external assessment shall be prescribed by the affiliating university. Candidates must be internally assessed on the entire course of Engagement with the Field and not only on the project/field work given to them as part of their units of study. The basis for assessment and criteria used ought to be transparent for students to benefit maximally out of professional feedback. Students shall be given information about their grades/marks as part of professional feedback so that they get the opportunity to improve their performance. The bases of internal assessment may include individual or group assignments, observation records, student portfolio, diaries, journal etc.

5. Staff

5.1 Academic Faculty

For an intake of two basic units of 50 students each, that is total students strength of 200, there shall 16 full-time faculty members.

The distribution of faculty across different curricular areas shall be as under:

1. Principal/ HoD	One
2. Perspectives in Education	Four
3. Pedagogy subjects (Maths, Science, Social Science, Language)	Eight
4. Health and Physical Education	One
5. Fine Arts	One
6. Performing Arts (Music/Dance/Theatre)	One

Note: (i) The faculty positions listed under different subject categories may teach course(s) in the Teacher Education Programme across curricular areas specified, and can cater to both foundation and pedagogy course(s). If the students' strength for two years is one hundred (with one basic unit) only, the number of faculty shall be reduced to 8.

(ii) Faculty can be utilised for teaching in flexible manner so as to optimize academic expertise available.

5.2 Qualifications

The faculty shall possess the following qualifications:

A. Principal/HoD

- (i) Postgraduate degree in Arts/Sciences/Social Sciences/Humanities/ Commerce with minimum 55% marks; and
 - (ii) M.Ed. with minimum 55% marks; and
 - (iii) Ph.D. in Education or in any pedagogic subject offered in the institution; and
 - (iv) Eight years of teaching experience in a secondary Teacher Education Institution.
- Desirable: Diploma/Degree in Educational Administration or Educational Leadership.

B. Perspectives in Education or Foundation Courses

- (i) Postgraduate degree in Social Sciences with minimum 55% marks; and
- (ii) M.Ed. degree from a recognised university with minimum 55% marks.

OR

- (i) Postgraduate (MA) degree in Education with minimum 55% marks; and
- (ii) B.Ed./B.El.Ed. degree with minimum 55% marks.

C. Curriculum and Pedagogic Courses

- (i) Postgraduate degree in Sciences/ Mathematics/ Social Sciences/ Languages with minimum 55% marks, and
- (ii) M.Ed. degree with minimum 55% marks.

Desirable : PhD degree in Education with subject specialisations.

[Note: In case of B and C put together, for two faculty positions, a postgraduate degree in Sociology/Psychology/Philosophy with 55% marks, and B.Ed./B.El.Ed with 55% marks and three years of teaching experience in a secondary school shall be considered].

D. Specialised Courses Physical Education

- (i) Master of Physical Education (M.P.Ed.) with minimum 55% marks. (Training/qualification in yoga education shall be desirable)

Visual Arts

- (i) Post graduate degree in Fine Arts (MFA) with minimum 55% marks.

Performing Arts

- (i) Post graduate degree in Music/Dance/ Theatre Arts with minimum 55% marks.

5.3 Administrative and Professional Staff

(a) Librarian (B.Lib with 55% marks)	One
(b) Lab Assistant (BCA with 55% marks)	One
(c) Office-cum-Account Assistant	One
(d) Office Assistant-cum Computer Operator	One
(e) Store-Keeper	One
(f) Technical Assistant	One
(g) Lab Attendants/Helpers/Support Staff	Two

Qualifications

As prescribed by State Government/UT Administration concerned.

Note: In a composite institution, the Principal and academic, administrative and technical staff can be shared. There shall be one Principal, and others may be termed as HoDs.

5.4 Terms and Conditions of Service

The terms and conditions of service of teaching and non-teaching staff including selection procedure, pay scales, age of superannuation and other benefits shall be as per the policy of the State Government/Affiliating body.

6. Facilities

6.1 Infrastructure

(i) The institutions shall possess 2500 sq mts (two thousand five hundred square meters) of exclusive well demarcated land for the initial intake of fifty students out of which 1500 sq mts (one thousand five hundred square meters) shall be the built up area and the remaining space for lawns, playfields, etc. For an additional intake of fifty students, it shall possess additional land of 500 sqm. (five hundred square metre). For an annual intake beyond two hundred and upto three hundred, it shall possess land of 3500 sqm. (three thousand five hundred square metre). For the institutions established prior to this Regulations, for an additional intake of one hundred students, built up area is to be increased by 500 sqm (five hundred square metre) and the requirement of additional land may not apply to them.

(ii) Built up Area for running other teacher education programmes in combination with B.Ed programme shall be as under:

(ii) Facilities

Course(s)	Built up Area (In sqm)	Land Area in (sqm)
B.Ed/Education Component of B.A. B.Ed./B.Sc.B.Ed.	1500	2500
D.E.C.Ed plus B.Ed	2500	3000
D.El.Ed plus B.Ed	3000	3000
B.Ed plus M.Ed	2000	3000
D.E.C.Ed plus B.Ed plus M.Ed	3000	3500
D.El.Ed plus B.Ed plus M.Ed	3500	3500
D.El.Ed plus D.E.C.Ed plus B.Ed plus M.Ed	4000	4000

NCTE Amendment - 2017
for 2 yrs B. Ed

NATIONAL COUNCIL FOR TEACHER EDUCATION

NOTIFICATION

New Delhi, the 29th May, 2017

F. No. 51-1/2015/NCTE (N&S).—In exercise of the powers conferred by sub-section (2) of section 32 of the National Council for Teacher Education Act, 1993 (73 of 1993), the National Council for Teacher Education hereby marks the following regulations further to amend the National Council for Teacher Education (Recognition Norms and Procedure) Regulations, 2014, namely:—

1. Short title and commencement:—

- (1) These regulations may be called the National Council for Teacher Education (Recognition Norms and Procedure) (Amendment) Regulations, 2017.
- (2) They shall come into force on the date of their publication in the Official Gazette.

2. In the National Council for Teacher Education (Recognition Norms and Procedure) Regulations 2014 (hereafter referred to as the said regulation), in Appendixes 1, 2, 4, 6, 7, 8, 11, 12 and 13, in paragraph 4, the following paragraph shall be inserted namely:—

"4.4. Reservation: The reservation for Scheduled Castes/Scheduled tribes/Other Backward Castes/differently abled persons and other categories shall be as per the extant policy of the Central Government or State Government as applicable to all other categories of service in said Government."

3. In the said regulations, in Appendix 3, in paragraph 3, after sub-paragraph 4.6, the following sub-paragraph shall be inserted, namely:—

"4.7. Reservation: The reservation for Scheduled Castes/Scheduled tribes/Other Backward Castes/differently abled persons and other categories shall be as per the extant policy of the Central Government or State Government as applicable to all other categories of service in Government."

4. In the said regulations, in Appendixes 5, 4 and 15, in paragraph 5, after sub-paragraph 5.3 the following sub-paragraph shall be inserted, namely:—

"5.4. Reservation: The reservation for Scheduled Castes/Scheduled tribes/Other Backward Castes/differently abled persons and other categories shall be as per the extant policy of the Central Government or State Government as applicable to all other categories of service in Government."

5. In the said regulations, in Appendix 9 and 10, in paragraph 6, after sub paragraph 6.4, the following sub-paragraph shall be inserted, namely:—

"6.5. Reservation: The reservation for Scheduled Castes/Scheduled tribes/Other Backward Castes/differently abled persons and other categories shall be as per the extant policy of the Central Government or State Government as applicable to all other categories of service in Government."

6. In the said regulations, in Appendixes 13 in paragraph 5, after sub-paragraph 5.5, the following paragraph shall be inserted, namely:—

"5.6. Reservation: The reservation for Scheduled Castes/Scheduled tribes/Other Backward Castes/differently abled persons and other categories shall be as per the extant policy of the Central Government or State Government as applicable to all other categories of service in Government."

7. In said regulations, in Appendix 3, —

- (a) in sub-paragraph 5.2 in (A), under the heading "Principal /HOD", for item (ii), the following items shall be substituted, namely:—

"(ii) a Ph. D Degree in Education or in any Pedagogic subject offered in the Institutions,

(iii) five years of teaching experience in a Teacher Education Institution."

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THE GAZETTE OF INDIA : EXTRAORDINARY

[PART III—SEC. 4]

- (b) after 'C', the following shall be inserted, namely:—

"D. Besides fulfilling the above qualification the candidate shall have cleared the National Eligibility Test (NET) conducted by University Grants Commission. Provided candidates, who are, or have been awarded Ph.D. degree in Education in accordance with the University Grant Commission (Minimum Standard and Procedure for Award of Ph.D. Degree) Regulation 2009, shall be exempted from the requirement of the clearing of NET for appointment as Assistant Professor or equivalent position in Universities or college or institutions."

8. In the said regulations in Appendix -4, in paragraph 5 in sub paragraph 5.2, —

- (a) after C (ii) and between "Desirable" the following Note shall be inserted namely:—

Note — "Besides fulfilling the above qualification the candidate shall have cleared the National Eligibility Test (NET) conducted by University Grants Commission. Provided candidates, who are, or have been awarded Ph.D. degree in Education in accordance with the University Grant Commission (Minimum Standard and Procedure for Award of Ph.D. Degree) Regulation 2009, shall be exempted from the requirement of the clearing of NET for appointment as Assistant Professor or equivalent position in Universities or college or institutions".

- (b) after C (ii), the entry "Desirable: Ph.D. degree in Education with subject specialisation" shall be omitted.

9. In the said regulations, in Appendix -13, in paragraph 5, in sub paragraph 5.2,

- (a) in C, the entry "Desirable: Ph.D. degree in Education with subject specialisation" shall be omitted,

- (b) after D, the following shall be inserted, namely:—

"E. Besides fulfilling the above qualification the candidate shall have cleared the National Eligibility Test (NET) conducted by University Grants Commission. Provided candidates, who are, or have been awarded Ph.D. degree in Education in accordance with the University Grant Commission (Minimum Standard and Procedure for Award of Ph.D. Degree) Regulation, 2009, shall be exempted from the requirement of the clearing of NET for appointment as Assistant Professor or equivalent position in Universities or college or institutions."

SANJAY AWASTHI, Member-Secy.

[ADVT.- III/4/Exty/102/17]

Note:—

- (i) The Principal regulation were published in the Gazette of India, Extraordinary, Part III Section 4, vide notification number F.51-1/2014/NCTE (N&S), dated 1st December, 2014.
- (ii) The National Council for Teacher Education (Recognition Norms & Procedures) Amendment Regulations, 2017 were published, Part III, Section 4, vide notification number F.51-1/2014/NCTE (N&S), dated 29th April, 2017.

RAKESH SUKUL Digitally signed by RAKESH SUKUL
Date: 2017.04.12 22:38:31 +05'30'

GOVERNMENT OF ODISHA
DEPARTMENT OF HIGHER EDUCATION

File No- HE- TE-EST-0001-2022 9188

Date 01.03.23

From

Sri Rajanikanta Mishra
Additional Secretary to Government

To

The Principals,

NKC CTE, Angul /CTE, Bolangir/ CTE Balasore/ DP IASE, Berhampur/ Dr
PMIASE, Sambalpur/RNIASE, Cuttack/ NDW CTE, Bhubaneswar/ CTE,
Bhawanipatna/ DAV CTE, Koraput/ CTE, Rourkela/ AATC, Fakirpur/ GTTC,
Phulbani/ KSUB CTE, Bhanjanagar/ UG CTE, Baripada/ Govt. B.Ed. Training
College Kalinga, kandhamal/ HTTI, Cuttack/B.J.B. (A) College, Bhubaneswar/
Bhadrak (A) College, Bhadrak / D.D. (A) College, Keonjhar/ Government
College, Sundargarh/ Panchayat College, Bargarh/ Rajdhani College,
Bhubaneswar/ V. Dev (A) College, Jeypore/ S.B. Women's (A) College, Cuttack /
S.C.S. (A) College, Puri/MPC(A) College, Baripada

Sub: Engagement of Guest Instructor for the EPC -3 and EPC- 4 subject i.e. the Health & Physical Education & the Art Education.

Madam/ Sir,

In inviting a reference to the subject cited above, I am directed to enclose herewith the Guideline for engagement of Guest Instructor for the subjects like Health and Physical Education & Art Education for transaction of the syllabus of B.Ed. course from the academic session 2023-2024 onwards. You are requested to strictly adhere to the enclosed Guideline at the time of engagement of Guest Instructors.

Yours faithfully



Additional Secretary to Government

Encl: As above

Memo No 9189 Date 01.03.23

Copy along with the copy of Guideline for engagement of Guest Instructors forwarded to the Director, Higher Education, Odisha, Bhubaneswar for kind information and necessary action.



Additional Secretary to Government

**Guideline for engagement of Guest Instructor in Teacher Education
Institutions and Colleges having B. Ed course**

In order to maintain uniformity in engagement of Guest Instructor for imparting teaching in "Enhancing Professional Courses" in all the B. Ed imparting TEIs and the Government Colleges, the following guideline is hereby prescribed for 2023-2024 academic year onwards.

1. The Guest Instructor will be engaged on contractual basis where regular teachers are not posted by the Government for the subjects EPC no. 3 - Fine Art and EPC no. 4 — Health and Physical Education.
2. The monthly remuneration of Guest Instructor will be @ 25000/- per month for a period of seven months in a year i.e six months to complete the course and one month beyond that to conduct the examination and for evaluation purpose.
3. The Select Committee constituted under the chairmanship of Principal of the TEI/B.Ed imparting College with two senior-most faculty members of same TEI/college as members of the committee will look for suitable teacher/professional/candidate with qualification of 'Post Graduate Degree in Fine Arts (MFA) with minimum 55% marks for EPC no. 3 — Fine Art and for EPC no. 4 i.e Health and Physical Education, the qualification being Master of Physical Education (M.P.Ed) with minimum 55% of marks.
4. The Select Committee while engaging the Guest Instructor will give preference to:-
 - Retired teacher within 70 years of age and in case of their non-availability, then to
 - Suitable teacher/professional of nearby Secondary/Higher Secondary/Degree colleges (+2 and +3) and if they are not available, then to
 - Suitable candidate being selected in a walk in interview. The walk in interview will be conducted by giving advertisement in one local daily newspaper with ten - day notice.
5. The Art Education Instructor and Physical Education Instructor who are in regular service in the TEIs are required to take their subject specific classes in the TEIs/colleges in the same/nearby district with usual TA/D.A considering as tour from their original TEI/college.

