

DR. RAMESH CHANDRA DAS

Asst. Professor of Commerce, Bhadrak Autonomous College, Bhadrak

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Date of Birth: 10th April 1987, Male, Married, Indian, Language Known: Odia, English and Hindi

OBJECTIVE

- To make productive contribution to the organization and to work to the best of my abilities.

ACADEMIC RECORD

- **DOCTOR OF PHILOSOPHY** (2011- 2018)
Indian Institute of Technology Kharagpur, WB, India “Earnings Management in India: Detection, Determinants, Preference and Implications”
- **UGC-NET and JRF Qualified (COMMERCE)** (June, 2010)
- **M.COM (Gold Medalist)** (2008-2010)
Ravenshaw University Cuttack, Odisha, India
Specialization- Accounting and Finance
- **B. COM (Distinction with First Class)** (2005-2008)
Bhadrak Autonomous College, Bhadrak, Odisha, India

PAPER PUBLISHED AND UNDER REVIEW

- Das, R.C, Mishra, C.S and Rajib, P. (2018) Real vs. Accrual-based Earnings Management: Do Indian Firms Prefer One Over the Other? Paradigm, Vol 21, Issue 2, pp. 156 – 174- SAGE, UGC Care
- Das, R.C, Mishra, C.S and Rajib, P. (2016) Does Earnings Management Reveal Firm Specific Information? A Study In Indian Context, South Asian Journal of Management, Vol 23 (4)-ABDC- UGC Care
- Das, R.C and Jena, Sarthak (2016) Earnings Management: Overseas Equity Issue Firms vs. Domestic Equity Issue Firms, Jindal Journal of Business Research-Vol 5 (1).- SAGE, UGC Care
- Das, R.C, Mishra, C.S and Rajib, P. (2016) Detection of Anomalies in Accounting Data Using Benford's Law: Evidence from India, Journal of Social Science Studies, Vol 4 (1)- Macrothink, Publon-Web of Science
- Das, R.C, Mishra, C.S and Rajib, P. (2018) Firm Specific Parameters and Earnings Management: A Study in Indian Context, Global Business Review- Vol 19(5), 1240-1260/ Scopus
- Labhane, N. B and Das, R. C. (2015) Determinants of Dividend Payout Ratio: Evidence From Indian Companies, Business and Economic Research, Vol. 5 (2)- Macrothink
- Mohanty, S and Das, R.C (2021) Corporate Social Responsibility and Firms Performance. Odisha Journal of Commerce, Vol. 42 (4), 262-270- UGC Care
- Das, R.C (2020) Does Analyst Following Impede Information Asymmetry? Evidence from Analysts Coverage Firms, International Journal of Comparative Management, Vol. 3 (4), 258-272- Inderscience

- Das, R.C, Mishra, C.S and Rajib, P. (2023) Earnings Management in India: Detection, Determinants, Preference and Implications, Finance India, Vol. 37, Issue No.2- Scopus
- Das, R.C and Mohanty, Kamalakanta (2023) “Financial Inclusion: A Comparative Analysis on Rural Household Perspective” is accepted for publication in Odisha Journal of Commerce and Management, ISSN: 0976-8599 Vol 9, Issue 1 (Jan-June 2023)- Peer Review
- Das, R.C, Khilar, Subhashree and Mohanty, Kamalakanta (2024) "A Systematic Literature Review on Financial Inclusion using PRISMA Framework" has been accepted for publication in the Orissa Journal of Commerce, Vol 45, Issue-1, Jan-March 2024- UGC Care
- Mohanty, S., Das, R. C., & Das, D. (2024) nexus between corporate social responsibilities and social environment: evidence from premier manufacturing industries in northern Odisha International journal for research publication & seminar ISSN: 2278-6848 | Volume: 15 Issue: 01- Peer Review
- Mohanty, S., Das, R. C., & Das, D. (2023). Impact of corporate social responsibility on firm’s financial performance: a study of manufacturing firms in northern Odisha. Acta Scientiae, 24(6), 244-260- Scopus
- Das, R.C and Naidu, Benudhar (2024) "Deconstructing the Applications of CSR Policies in Indian Coal Mining Sector- Social Responsibility Journal- Published- Scopus
- Bhoi, Toshabanta and Das, R.C (2024) Stock selection by using fundamental analysis and optimal portfolio construction: A case study of equity market of India, European Economic Letters, 14(1), 1704-1715- ABDC-C category
- Tripathy, Sasikanta and Das, R.C (2024) Audit Quality and Earnings Management: With Reference to Family-Owned Firms- Journal of Finance, Theory and Practices- Accepted/Scopus
- Das, R.C and Mohanty, Kamalakanta (2024) Nexus Between New Education Policy (NEP) 2020 and Business Education, SSRN- https://papers.ssrn.com/sol3/papers.cfm?abstract_id=4742574
- Bhoi, T., & Das, R. C. (2024). Conditional volatility modelling with specific reference to select stocks of Nifty 50. Library Progress International, 44(3), 12294-12306. / Scopus
- Financial Inclusion Score and Financial Literacy Score impact on Socioeconomic Development: A Study on Southern Odisha (2024)-Under Review
- Digital Financial Inclusion and Socioeconomic Development: Mediating Role of Social Empowerment and Social Network (2024)- Under Review

PAPER PRESENTED/CONFERENCE ATTENDED

- Has attended the Odisha Research Conclave organised by the Odisha Higher Education and Research Council in association with Sambalpur university on 13, 14 and 15th Nov, 2023 and Presented the research paper.
- Has attended the 43rd all Odisha Commerce conference held at Ramadevi University from 22 and 23 Dec, 2023.
- Has attended the 42th all Odisha Commerce conference held at Sambalpur university from 10th and 11th Dec, 2022.

- Has presented the paper at All Odisha Research Conclave organised by the Odisha University Research and Innovation Incentivization Plan (OURIIP) held at Ravenshaw University from 14th Nov, 2022 to 16th Nov, 2022.
- Has presented paper (Service Experience and customer satisfaction in offline and online services: A study on traditional approach retail in Odisha) the National Conference organised by Odisha Commerce Association and Odisha Journal of Commerce on 24th and 25th Dec, **2021** at LN College Jharsuguda.
- Has participated in Business Education and Research in Digital Era organised by IAA, Bhubaneswar Branch on 2th Aug, **2020**
- Has Participated in Faculty Knowledge Sharing Program on “Enrichment of Teaching Ability through Online Mode” held on 30/07/2020 at Cuttack
- Has participated in the International Webinar on “NATIONAL EDUCATION POLICY 2020” during 28th – 30th August, **2020**, organized by KIIT Deemed to be University.
- National seminar on Business and Social Sciences held at 16th February, 2019 at Indian Institute for Production Management, Kansbahal.
- 8th India Finance Conference 2018 held between 20 to 22 December 2018 at IIM Kolkata- **2018**
- 7th India Finance Conference 2017 held between 20 to 22 December 2017 at IIM Bangalore- **2017**
- Annual Malaysia Conference organized by GRIBA, Australia and LARAP, UK on 22nd and 23rd August, **2016**. **Awarded as a best paper.**
- 38th All India Accounting Conference International Seminar on Accounting Education and Research held at University Punjab on 5th Dec-6th Dec, **2015**.
- XXXIV Annual conference organized by Odisha Commerce Association held on Pranath Autonomous College, Khordha 23rd to 24th Feb, **2014**.
- 7th Doctoral colloquium organized by IIM Ahmedabad on 9th and 10th Dec, **2013**.
- Strategic marketing for sustainable entrepreneurship organized P.G. Department of Commerce, Utkal University Odisha on 5th and 6th March **2011**.
- International conference on entrepreneurship retention held in Bhubaneswar 18th and 19th Dec, **2010**.

WORKSHOP ATTENDED

- Has attended the online workshop on Structural Equation Modelling (SEM) on Nov 3 and 4, 2023 organized by Rehoboth Services Bengaluru.
- Five Days Workshop on Structural Equation Modelling using SmartPLS 4, organized by EdMaestro Pvt. Ltd., India from July 17 - 21, 2023 with support from SmartPLS GmbH, Germany
- Has attended the two days e-workshop on “How to Design a Questionnaire” held from 30 and 31 Dec, 2022 organized by the COMMACAD organization.
- Has attended the Faculty Development Programme on “Paper Development Using SLR, Bibliometrics and NVIVO” organised by Koach Scholar from 16- 20 December, 2022.
- Has attended the Two days workshop on “Implementation of National Education Policy-2020” organised by HRD center FM university on 22 and 23 April, 2022.

- Has attended a 30 Hours Online Workshop titled “Structural Equation Modelling and Artificial Neural Network” from 21st May - 19th June, 2022 Organized by Lal Bahadur Shastri Research Centre for Public Policy and Social Change (LBSRC) – A research wing of LBSIM, Delhi
- Has attended the online workshop on Structural Equation Modeling (SEM) on Aug 27 and 28, 2021 conducted by Rehoboth Academic Services, Bengaluru.
- Has attended the One Month online course on “Qualitative Data Analysis Using MAXQDA” organised by Koach Scholar, New Delhi from 9th July to 8 August, 2021.
- Structural Equation Modeling with AMOS & SmartPLS”From 8th to 9th May 2021 organised by COMMACAD.
- One Month Weekend Course on "Art of Doing Effective Literature Review”organised by Koach Scholar, New Delhi from 20 February to 20 March, 2021.
- Financial Research Workshop organized by IIM Kolkata on 10th to 11th Nov, **2018**.
- Winter School on Statistical data analysis method organized by ISI Kolkata on 16th to 20th Feb, **2015**.
- Publishing connect workshop organized by Elsevier in Association with IIT Kharagpur by IIT Kharagpur on 25th Nov, **2015**.
- Author workshop organized by Springer in association with IIT Kharagpur on 16th Jan, **2015**
- Author workshop on “Scholarly publishing” organized by Wiley in Association with IIT Kharagpur on 23th march, **2015**.
- Author workshop organized by Springer in association with IIT Kharagpur on 12th Feb, **2014**.
- Turnitin workshop organized by iGroupInfotech India private Ltd in association with IIT Kharagpur on 8th Jan, **2014**.
- Financial modeling and Analytics workshop organized by DOMS IIT Madras on 5th to 9th Nov, **2013**.
- New Techniques for Research organized by 7th IIM Doctoral Colloquium, IIM Ahmedabad, 10th Dec, 2013.
- Multivariate and Panel data analysis for doctoral students and Researchers organized by IIM Ahmedabad on 4th June to 9th June, **2012**.
- Writing Business paper” workshop organized by Odisha Commerce Association on 9th Jan, **2011**.
- Statistical modelling for data analysis organized by IIT Kharagpur on 12th to 17th Dec, **2011**.

GOVERNMENT TRAINING PROGRAMME ATTENDED

- Training Programme on “Government Financial Management” held at Madhusudhan Das Regional Academy of Financial Management, Bhubaneswar from 15-01-2018 to 17-01-2018
- Induction Training Programme for Newly Appointed Lecturers (OES-Group-A) held at North Orissa University, Baripada from 16-10-2017-29-10-2017

SOFTWARE SKILLS

- R and R studio, Stata, SPSS, AMOS, E-views, Gretl, Origin, Minitab, Linux, Design of Expert

AWARDS AND ACHIEVEMENTS

- **Silver Medal on Block Level** competition in 7th exam in the year **1999**
- **Awarded Excellence Certificate** in 10th exam in the year **2003**
- **Samaj Scholarships** in +2 Commerce in the year **2005**
- Passed **First class (Honours) with Distinction** from Bhadrak (Auto) College, Bhadrak in the year **2008**
- Awarded the **Gold medalist in M. COM** from Ravenshaw university Cuttack in the year **2010**
- Qualified National Eligibility Test (NET) for lectureship and **Junior Research Fellowship (JRF)** conducted by University Grants Commission (UGC), New Delhi, India (December 2010) in the year **2010**.
- **Got Best Paper Award** at Annual Malaysia Conference organized by GRIBA, Australia and LARAP, UK on 22th and 23th August, **2016**.
- **Got the Best paper award** at Conference organised by Odisha Commerce Association and Odisha Journal of Commerce on 24th and 25th Dec, 2021 at LN College Jharsuguda.

MEMBER OF PROFESIONAL BODIES

- Life Member of India Finance Conference Association
- Life member of All India Accounting Association
- Life Member of Odisha commerce association
- Life member of All India Commerce Association

RESEARCH INTEREST

- Earnings management, Application of Benford's law for Accounting fraud detection, Capital structure, Cost of capital, corporate events impact, Firm specific information impact, Market Microstructure.

RESOURCE PERSON

- Invited as a **Resource Person** by G.M University on R-Software Programme, Hands-on-Training at on 24/03/2019
- Invited as a **Keynote Speaker** cum resource person for the state level seminar on Indian Accounting standard: A converged IFRS by the collaboration of Berhampur University and Indian Accounting Association on 7th Dec, 2019.
- Invited by the SN College, Kendrapada as a **Chief Guest** on seminar (Future of Commerce Education: Issues and Challenges in 21st Century) on 17th Dec, 2019.
- Invited by Dhenkanal Autonomous College as a **Speaker** through online, on topic entitled "Entrepreneurship and Employability" on 6th Jan, 2021.
- Invited as **Resources Person** by the Odisha Commerce Management and Research Forum on topic "The Art of Drafting and Crafting of UG & PG Projects" 24 and 25 May, 2022.
- Invited as a **Chief speaker** at VN Autonomous College on topic entitled "Accounting Education and Its recent changes" on 24th Aug, 2022.
- Invited as a **Co-chairperson** at F.M. University Balasore on National Seminar with topic "Indian Business: Issues and Challenges" on 28th April, 2023.

- Invited as a Keynote Speaker at Charampa College on State level Seminar with topic “Navigating Misconception in Accounting Statement: A Roadmap to Sustainability Reporting on 23 March, 2024

TEACHING EXPERIENCE/RESEARCH EXPERIENCE

- School of Commerce and Management, Ravenshaw university, (2010- 2011)
- Working as a full time Research Scholar at IIT Kharagpur, West Bengal, (2011-2017)

TEACHING EXPERIENCE

- Ravenshaw University, Cuttack (12/07/2010 to 16/07/2011)
Guest faculty- UG and PG
- Panchayat (Degree) College, Bargarh (13/11/2017 to 30/04/2019)
Asst. Prof. of Commerce- UG and PG
- Bhadrak (Auto) College, Bhadrak (01/05/2019 to Present)
Asst. Prof. of Commerce -UG and PG

HRDC PROGRAMME

- UGC Sponsored Refresher Course attained at Utkal University from 22/02/2019-14/03/2019 and obtained Grade A
- MHRD Sponsored Orientation Course attained through Online conducted by Ramanujan College under Delhi University from 10th December, 2020 to 10th Jan, 2021 and obtained Grade A.
- MHRD Sponsored Refresher Course attained through Online conducted by Ramanujan College under Delhi University from 25/06/2021-08/07/2021 and obtained Grade A

FDP / REFRESHER/ORIENTATION PROGRAMME

- Has attended the Research Philosophies and Structural Equation Modelling using Smart PLS- 4” organized by Koach Scholar from 18th March -2nd April, 2023.
- Has attended the three days Faculty Development Programme on “Structural Equation Modelling Using AMOS and Process Macro” organized by Koach Scholar, New Delhi from 21 -23 January, 2022.
- Has attended the Faculty Development programme on “Bibliometric Analysis and Smart PLS” organized by Koach Scholar, New Delhi from 22 to 28 November, 2021.
- Has attended the Faculty Development Programme on Outcome Based Education & Essential AI Tools for Teachers from 10th Aug, 2023 to 18 the Aug 2023 organized by the Kerala State Higher Education Council (KSHEC).
- Has attended the Faculty Development Programme on Paper Development Using SLR, Bibliometrics and NVIVO” organized by Koach Scholar from 16- 20 December, 2022.
- Has attended the Faculty Development Programme on “Mixed-Method Research Design Using Qualitative and Quantitative Methods” organized by Koach Scholar from 15 Sept- 20 Sept, 2022.
- Has attended the Refresher training in “COMMERCE AND MANAGEMENT” from 25 JUNE - 08 JULY 2021 and obtained Grade A organized by Teaching Learning Centre, Ramanujan College University of Delhi under the aegis of MINISTRY OF EDUCATION

- Has attended the Refresher in commerce and business studies from 22.02.2019 to 14.03.2019 and obtained Grade A organized by Utkal University under aegis of HRDC
- Has attended the Orientation Programme from Dec 8, 2020 to Jan 8, 2021 and obtained Grade A+ organized by Teaching Learning Centre, Ramanujan College University of Delhi under the aegis of MINISTRY OF EDUCATION

EDITORIAL POSITION

- Asst. Editor of Odisha Journal of Commerce 01/01/2018 to 31/12/2023- 05 Years
- Editorial Member at school of commerce and management at G.M. university 01/01/2019 to present.
- Editorial Member at Dhenkanal Autonomous College, Journal of “*The Commerce Review*” 01/01/2021 to till now

REVIEWER POSITION

- Reviewed the Journal “**Transnational Corporations Review**”- **Taylor and Francis**- as a first reviewer. 14/09/2019.
- Reviewed the Journal “**Int. J. of Comparative Management (IJCM)**”- **Inderscience**- as a first reviewer. 27/06/2020.
- Reviewed the Journal “**South Asian Journal of Management**”- **South Asian- (SAJM)** as a first reviewer. 11/02/2020.
- Reviewed the Journal “**Int. J. of Comparative management**”- **Inderscience**- as a first reviewer. 26/07/2020
- Reviewed the Journal “**Transnational Corporations Review**”- **Taylor and Francis**- as a first reviewer. 22/07/2020.
- Reviewed the Journal “**Transnational Corporations Review**”- **Taylor and Francis**- as a first reviewer. 22/12/2020.- “Arab identity Crisis and Purchasing behavior in the post-Arab Spring era”.
- Reviewed the *Journal of Education, Society and Behavioural Science*- as a First Reviewer, topic entitled “Social studies students and teachers’ perception of Social Studies subject - the case of selected Senior High Schools (SHS)in Tamale Metropolis of northern Ghana” on 24/08/2022.
- Reviewed the *Journal of Education, Society and Behavioural Science*- as a First Reviewer, topic entitled “Social studies students and teachers’ perception of Social Studies subject - the case of selected Senior High Schools (SHS)in Tamale Metropolis of northern Ghana” on 24/08/2022.
- Reviewed the *Transnational Corporations Review Journal*- **Taylor and Francis**, as a First Reviewer, topic entitled “Do the Quality of Governance, Levels of Human Capital and Financial Development Matter for Foreign Direct Investment Flowsto Africa? On 17/01/2023.
- Reviewed the *Society and Business Review Journal – Emerald* as a First Reviewer, topic entitled “Does CEO compensation affect earnings management in France? The mediating effect of Corporate Social Responsibility? On 25/10/2024.
- Reviewed the Book and awarded a Certificate of Recognition for services as a Reviewer for Bentham Science Publishers-2024

BOOKS/ CHAPTER/COURSE MATERIALS

- Earnings Management Detection Using Digital Analysis: A Concept in Benford's Law, Research Developments in Arts and Social Studies Vol. 1, 11 February 2022 , Page 7-21
- Fundamentals of Investment (2022), B.Com, DSE-03, Odisha State Open University.

MINOR PROJECT

- Impact of financial literacy and Financial Inclusion on Sustainable Development of Rural Households: A Study on Bhadrak district in Odisha, OURIIP, Govt of Odisha 2022-2024. Completed

COURSE CURRICULUM DEVELOPED

- Developed the one-year certificate programme course entitled "Diploma in Financial Market" of Odisha State Open University in the year 2022.

REVIEWER RECOGNITION

- Web of Science Reviewer Recognition FROM April 11, 2019 onwards- Clarivate- Web of Science Researcher ID ABV-4547-2022.
- Awarded a Certificate of Recognition for services as a Reviewer for Bentham Science Publishers-2024
- Awarded a Certificate of Reviewing by Elsevier in recognition of review of Journals-2024

BEST TEACHER AND RESEARCHER RECOGNITION

- Awarded by International Research on Science, Technology and Management-INSO for "**Best Faculty Award**" on 30th Sept, 2022.
- Awarded of **A.D. Shinde Fellowship** by the All India Commerce Association on 21.12.2022.

ORGANISED ACTIVITIES

- Department of commerce, Bhadrak (Auto) College, Bhadrak organized the State Level seminar on "Digital Transformation and Job Opportunities in Commerce Education" on 28-08-2024.
- Department of commerce, Bhadrak (Auto) College, Bhadrak organized the National level seminar on "Emerging Issues in Accounting and Finance" on 17th Feb, 2023.
- Department of commerce, Bhadrak (Auto) College, Bhadrak organized the National level seminar on "New Education Policy 2020: Unlocking Path to Aatmanirbhar Bharat" on 15th Dec, 2021.
- Department of commerce, Bhadrak (Auto) College, Bhadrak organized the state level seminar on "Future of Commerce Education: Issues and Challenges in 21st Century" on 16th October, 2019.
- Organized the Alumni Meet/ Magazine Issue/ Short –video release at Panchayat Bargarh on 27th April, 2019.

BOARD OF STUDIES MEMBER/NOMINEE

- Board of studies Member at Kendrapara Autonomous College, Kendrapara as a subject Expert for the session 2019-20.
- Board of studies Member at Paralakhmundi Autonomous College as a subject Expert for the session 2021-2022.

- Board of studies member (university Nominee) at MKCG Autonomous College for the session 2023
- Board of studies member at Phulbani Autonomous College for the session 2024

SRC MEMBER

- Subject Research Committee (SRC) Member Under Department of Commerce at F.M. University, Balasore , Acting as a SRC member at F.M university, Balasore from 2020 to till now

PH. D SUPERVISOR AT F.M UNIVERSITY, BALASORE

- S. Naidu, Joined on 22.01.2020, as a regular research scholar, continuing.
- Tosabnata Bhoi, joined on 26.06.2020 as a regular research scholar, Pre submission done.
- Subhashree Khilar, Joined on 21. 12.2021 as a regular research scholar, continuing.

DOCTORAL DEGREE AWARDED

- Sonalisa Mohanty, awarded the doctoral degree on 26-09-2024 vide letter No- No. Exam/Ph.D/Comm/13/2021/5228/FMU/ Date: 26-09-2024 entitled topic “Impact of Corporate Social Responsibility on Firm’s Financial Performance with a Special Reference of a Few Premier Manufacturing Firms in Northern Odisha

UG AND PG PROJECT GUIDE

- Guide more than 1000 both undergraduate and post graduate students for completing their UG and PG project report till now

IGNOU/ODISHA OPEN UNIVERSITY COUNSELLOR

- Serving as a Counsellor at Odisha Open University (OSOU), Bhadrak Study Center from 2020 onwards
- Serving as an Academic Counselor at IGNOU, Bhadrak Study Center from 2023 onwards

NATIONAL TESTING AGENCY (NTA) OBSERVER

- Serving as an active National Testing Agency Observer since 2023 with ID- NTA-TA-O-53113

POSITION HELD, AT BHADRAK AUTONOMOUS COLLEGE

- Member of IQAC Cell
- Asst. Warden of West Hostel
- Coordinator of Research Cell
- Member of College calendar Committee, Website Committee etc

References

1. Dr. Chandra Sekhar Mishra, Associate Professor in Accounting and Finance, Vinod Gupta School of Management, Indian Institute of Technology Kharagpur, India-721302
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2. Dr. Prabina Rajib
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Vinod Gupta School of Management, Indian Institute of Technology Kharagpur, India-721302
Email: prabina@vgsom.iitkgp.ernet.in
3. Dr. Malaya Kumar Mohanty (Retd.)
Professor in Accounting and Finance, Registrar at Ravenshaw University
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