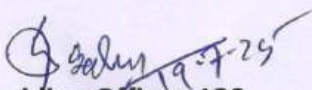


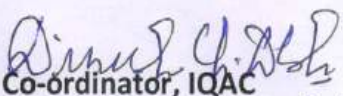
Report on
The Sensitization Workshop on the Sexual Harassment of Women at Workplace Act, 2013
Organised by Bhadrak Autonomous College, Bhadrak
Date: 19th July 2025


A Sensitization Workshop on the Sexual Harassment of Women at Workplace Act, 2013, commonly known as the POSH Act, was organised by the Bhadrak Autonomous College, Bhadrak on 19th July 2025 in collaboration with Internal Complaints Committee (ICC) and IQAC Cell of the college. The workshop aimed to educate all staff and students of the college regarding the Act and the responsibilities of institution in ensuring a safe and inclusive workplace for women.

- **The workshop commenced** with a formal **Introduction** by **Dr. Rajashree Tripathy**, Assistant Professor of Philosophy and Member of the ICC.
- **The Welcome Address** was delivered by **Dr. Durga Sankar Das**, Principal of the College. In his address, Dr. Das highlighted the need for cultivating a respectful and secure environment for women staff and students, underlining the proactive role of the college in implementing the POSH Act.
- **This was followed by a Power Point Presentation on the Sexual Harassment at Workplace Act, 2013** by **Dr. Smita Sahu**, Associate Professor and Head of the Department of Home Science, and Presiding Officer of the ICC. Dr. Sahu gave a detailed presentation on the key features of the Act, including definitions of sexual harassment, the constitution and function of the ICC, redressal mechanisms, and the rights of complainants.
- **Dr. Dinesh Chandra Dash**, Associate Professor of Economics, Administrative Bursar, and Co-ordinator of IQAC, addressed the audience on the **Implementation of the POSH Act at the College Level**. He spoke about the college's existing mechanisms, the role of the ICC, and the importance of policy awareness among staff and students. Dr. Dash encouraged transparency, accountability, and timely redressal as foundational to an effective implementation strategy.
- **The session concluded with a Vote of Thanks** by **Dr. Hansita Ojha**, Assistant Professor of Psychology and Member of the ICC. She expressed gratitude to the speakers, the college administration, and the participants for making the event a meaningful and informative experience.

Encls: Notice, Programme Schedule & Geotagged Photos


Presiding Officer, ICC


Co-ordinator, IQAC
19-7-25-


Principal
19-7-25-
Principal
Bhadrak (Auto) College
Bhadrak

NOTICE

OFFICE OF THE PRINCIPAL, BHADRAK AUTONOMOUS COLLEGE, BHADRAK

No. 2123 Date 18-07-25

Notice

A Workshop on Sexual Harassment of Women at Workplace Act, 2013 will be held on 19-07-2025 at 12.30 pm in the Conference Hall/CLT


All the students and Staff (Teaching & Non-Teaching) of this college are informed to participate in the workshop positively.

Memo No. 2124 Date 18-07-25

Copy to students notice board/all HOD & Co-ordinators/Members, ICC/Hostel Superintendents/Establishment Section for information


Principal
Bhadrak Auto. College, Bhadrak

Bhadrak (Auto) College,
Bhadrak


Principal
Bhadrak Auto. College, Bhadrak
Bhadrak (Auto) College,
Bhadrak

Programme Schedule



Workshop on Sexual Harassment of Women at Workplace Act, 2013

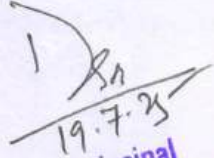
Date: 19-07-2025

Bhadrak Autonomous College, Bhadrak

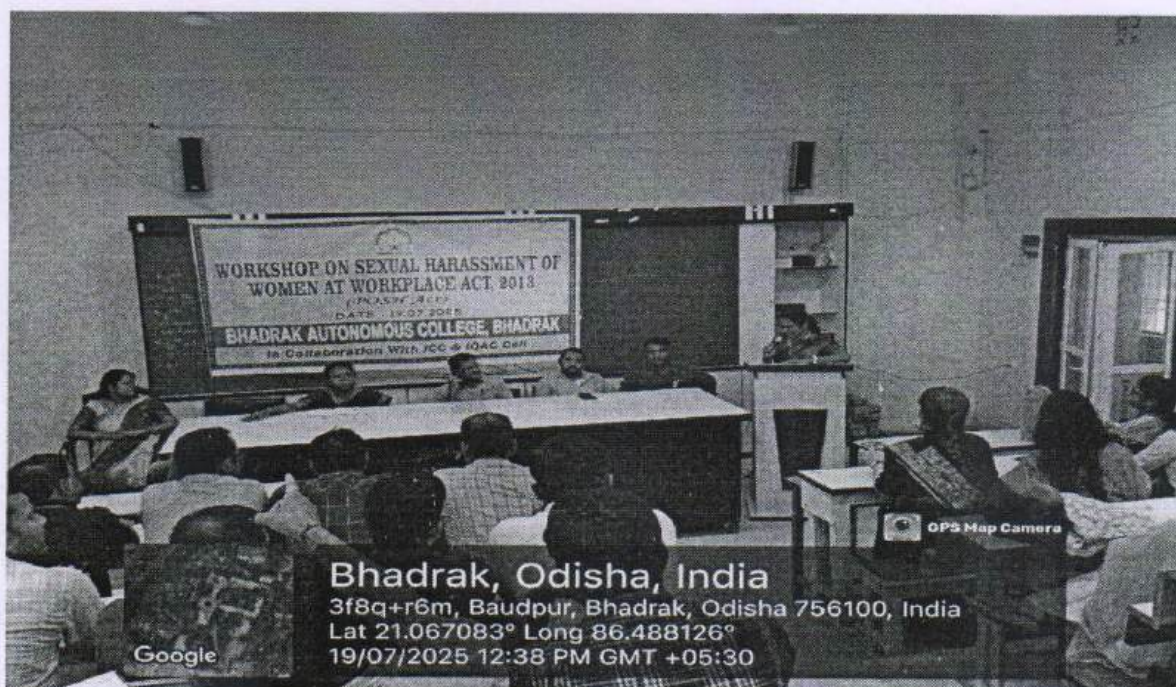
PROGRAMME SCHEDULE

1. *Introduction:* Dr. Rajashree Tripathy, Asst. Prof. of Philosophy & Member ICC
2. *Welcome Address:* Dr. Durga Sankar Das, Principal
3. *Presentation on Sexual Harassment at Workplace Act, 2013 :* Dr. Smita Sahu, Associate Professor & HOD, Home Science, Presiding Officer, ICC
4. *Address on Implementation of POSH Act at College Level :* Dr. Dinesh Chandra Dash, Associate Professor of Economics, Administrative Bursar, Co-ordinator, IQAC
5. *Vote of Thanks:* Dr. Hansita Ojha, Assistant Professor of Psychology & Member, ICC

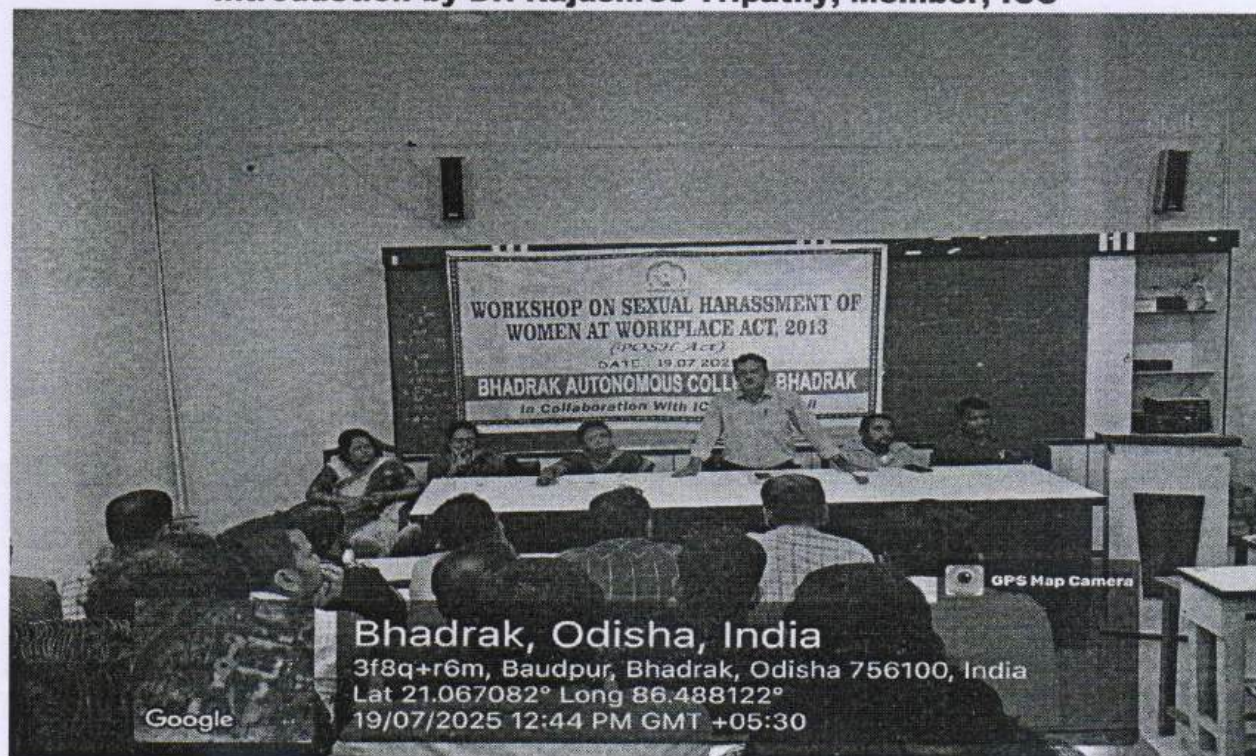



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GEOTAGGED IMAGES OF WORKSHOP ON POSH ACT



Introduction by Dr. Rajashree Tripathy, Member, ICC

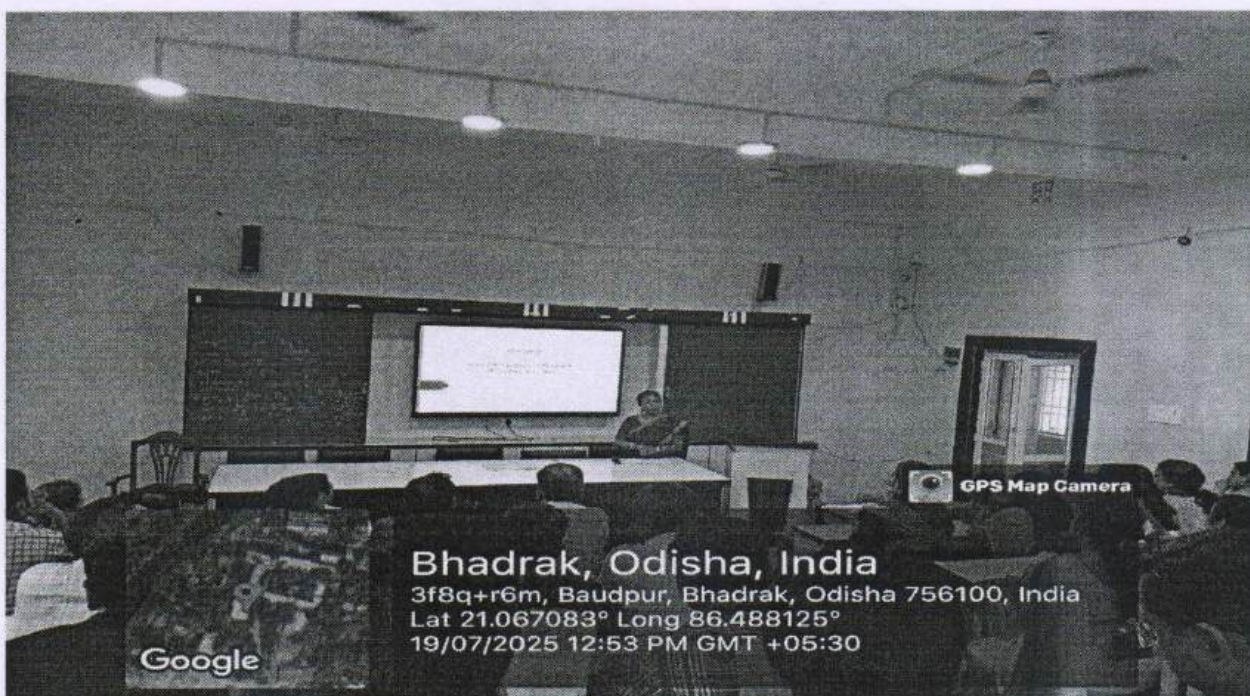


Welcome Address by Dr. Durga Sankar Das, Principal

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19.7.25
Principal
Bhadrak (Auto) College
Bhadrak



PARTICIPANTS

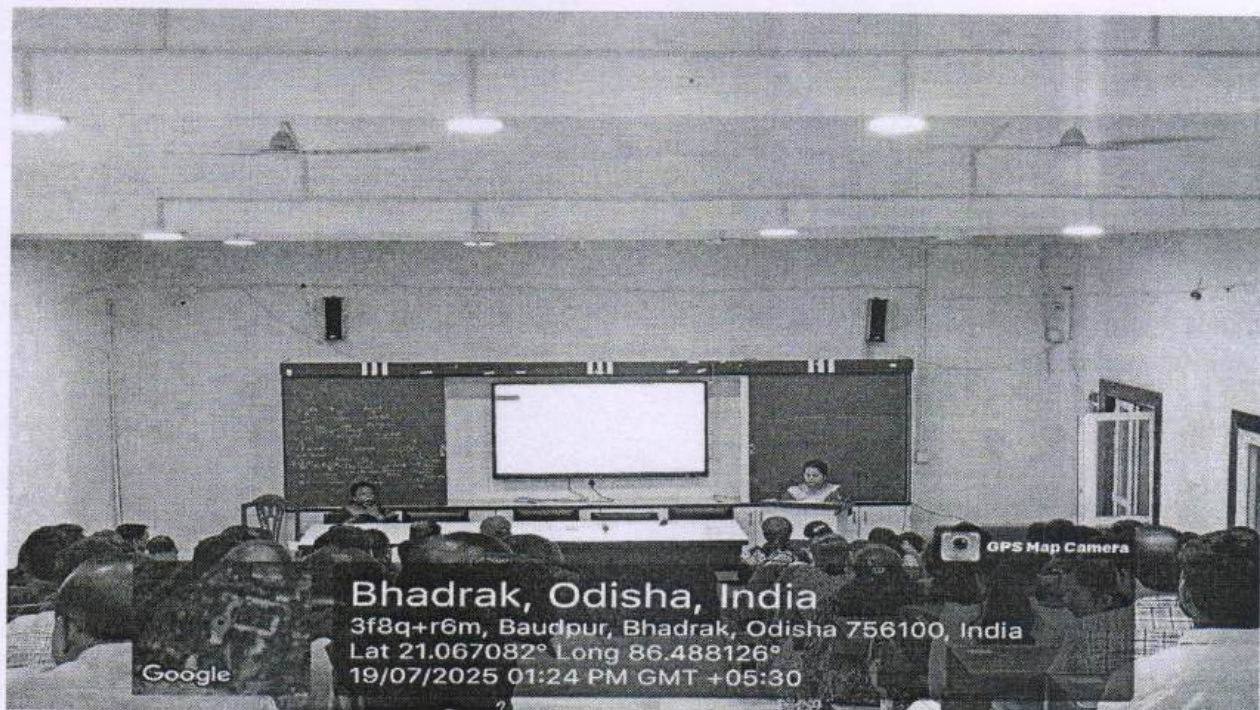


Power Point Presentation on the Sexual Harassment at Workplace Act, 2013 by Dr. Smita Sahu, Presiding Officer, ICC


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Implementation of the POSH Act at the College Level by Dr. Dinesh Chandra Dash, Co-ordinator, IQAC



Vote of Thanks by Dr. Hansita Ojha, Member ICC


 19.7.25
 Principal
 Bhadrak (Auto) College
 Bhadrak